# The Indiana Institute for School Leadership Teams

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Office of Title I Academic Support



The first School-Year Session of the Indiana Institute for School Leadership Teams was held in Indianapolis on October 16, 2008. All four teams participated. Here are some of the day's highlights!

## Wes Bruce Sets the Record Straight about Indiana State Assessments

Terrell Owens......oops I mean Wes Bruce (who often quotes Terrell Owens), Assistant Superintendent for Accreditation, Assessment & Licensing at the Indiana Department of Education explained the changes that will take place this year with fall and spring ISTEP+ testing. In addition, he answered participants' questions such as the beginning school day for 162-day students; how to calculate the confidence interval; and preparing for SES or school choice next fall depending upon a school's results on the Spring ISTEP+ scores.



#### "Change" - It Can Be Difficult!

Nick Hardy, Senior Program Associate from Learning Innovations at WestEd, provided detailed hands-on information and ideas on responding to those who have difficulty with change. For example, the concept of School Leadership Teams is new to many schools. Some school staff may not agree with the purpose of the teams and the changes that they bring. Nick shared ideas on directly addressing those who are concerned about change, reasons why people resist change, and determining how each participant tends to respond to those that resist change.



Teams members consider how they "tend" to respond to those who resist change and then consider other ways to respond or counter that resistance.







### **Team Time!**

Teams spent the afternoon reflecting on the good progress they have made in the past three months and planning for the next three months.





#### Our next meeting for School Leadership Team!

**Crowne Plaza, Downtown Indianapolis - January 15, 2009** 

To be eligible for the government per diem of \$94.00 you must:

- Call The Crowne Plaza Reservation's Department at 317-631-2221.
- You may register after November 15 and on or before 5:00 pm (Indianapolis time), Monday, December 29, 2008 to be eligible for the government rate.
- Use the code EDU when reserving a room either by phone or on-line.
- ▶ Parking overnight: \$24 ◆ Day Parking: \$14 ◆ We recommend carpooling!